



Adarsh Vikas Mandal's (Reg. No.E - 716)

KARMAVEER BHAURAO PATIL COLLEGE

Arts & Commerce, Thane.

B. B. More
FOUNDER CHAIRMAN

AFFILIATED TO MUMBAI UNIVERSITY

Sachin B. More
CHAIRMAN

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Best Practices I



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Nehru Nagar, Wagle Estate, Thane-4



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'Dronacharya' Mentorship Program

- ▶ The "Dronacharya" project is an one to one mentoring program to ensure that our youth have the character, confidence and leadership skills to be successful in pursuing their dreams.

Mentee profile:

- ▶ Age 16-25
- ▶ Motivated
- ▶ enthusiastic
- ▶ Has clear ideas about expectation and objectives
- ▶ Meets commitments
- ▶ Accepts feedback and acts on it
- ▶ Good listener
- ▶ Self aware
- ▶ Open trustworthy
- ▶ Understands project objectives and process
- ▶ Keen to take advantage of learning opportunity



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▶ **Mentor profile:**

- ▶ Mentors age: 25-60 yrs
- ▶ Professionally engaged, with the motivation to give back to society.
- ▶ Challenges the mentee
- ▶ Experienced
- ▶ Supports mentee
- ▶ A great listener
- ▶ Available for guidance
- ▶ invest in mentees success
- ▶ Provides constructive feedback
- ▶ Respects mentee

HOW IT WORKS

- *Mentor-Mentees are paired based on location
- *The pairs meets 2 hours/week for 15 sessions (at a mutually convenient date and time schedule) over 3 months.
- *A structured curriculum, focusing on our impact areas with season wise activities is provided to each pair.
- *Additional exposure like career counselling, community service, master classes with eminent personalities is also included.
- *Continuous impact assessment is conducted to ensure program is delivering the desired impact
- *Certificate of completion is provided to the mentee after the cycle.



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Our Impact Area:

- ▶ Communication skills and Personality Development
- ▶ Emotional Intelligence
- ▶ Employability Skills, qualities and Values
- ▶ Problem solving skills development
- ▶ Financial Literacy
- ▶ Career concepts and Application
- ▶ Leadership management and development
- ▶ Social awareness

Outcomes:

Positive outcome for mentor

- ▶ Collaboration
- ▶ Networking
- ▶ Sharing of ideas
- ▶ Sharing of knowledge
- ▶ Professional development

Positive outcome for mentee

- ▶ Empathy
- ▶ Encouragement
- ▶ Counseling
- ▶ Subject knowledge
- ▶ Sharing of ideas
- ▶ Feedback
- ▶ Personal development



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Pairing Details:

Coordinating In-charge: - Asst. Prof. Yogita Kumbhar

Phone No.- 9920880857

	Mentor Name	Mentee Name
1.	Dr. Supriya Chincholkar	Prajakta Shinde
2.	Mrs Sonali Gandre	Sakshi Dhanawade
3.	Sunil Uplap	Sonali Hakke
4.	Dr. Lakshmikant Kasat	Sanchita Shete
5.	Dibyendu Dey	Sampada Patade
6.	Dr. Preeti Shirodkar	Mayuri Padte
7.	Durgesh Buxy	Omkar Pawar
8.	Hemant Jagtap	Rishikesh Chavan
9.	P K Talpade	Rahul Vhatkar
10.	Dilip Panjwani	Sandhya Panchal
11.	Amit Vadnere	Akshata Katurde
12.	Umesh kumar Valecha	Megha Macha
13.	Sunita Panda	Sujata Singh
14.	Rajesh Bangde	Supriya Kamble
15.	Anandi Dhume	Yugali Bagkar
16.	Govind Kaale	Komal Dalvi
17.	Mrs Sheetal Sawant	Avanti Mestry
18.	Ms. Usha Godbole	Usha Karvande
19.	Sushant Cowlagi	Chhaya Kokare
20.	Ms. Minouti Naik	Sakshi Telange
21.	Mr. Vaibhav Satam	Soni Sharma



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22	Mr. Samarth Nayak	Snehal Gavnanng
23	Mrs. Madhuri Kulkarni	Sonal Shelar
24	Mrs. Ashwini Shinde	Shwetal Lad



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Dronacharya Mentorship Program

Syllabus

1. Goal Setting:

- Help them set short-term and long-term career goals.
- Identify interest in life for a long term success
- Break down goals into actionable steps.

2. Effective Communication:

- Awareness to develop strong written and verbal communication skills.
- Emphasize the importance of professionalism in emails and conversations.

3. Time Management:

- Teach the importance of managing time effectively.
- Help them create a schedule to balance school, work, and personal life.

4. Resume Building:

- Teach them how to create a compelling resume.
- Highlight the importance of tailoring resumes for different job applications.

5. Interview Skills:

- Conduct mock interviews to build confidence.
- Provide tips on answering common interview questions.

6. Mental fitness:

- Mental fitness is essential for success in any job.
- Deal with overthinking
- Develop strategies to improve your mental fitness and manage stress.

7. Professional Etiquette:

- Discuss workplace etiquette and professionalism.
- Cover topics like dress code, punctuality, and respect for colleagues.

8. Networking:

- Introduce the concept of networking and its importance.
- Importance of LinkedIn and other areas



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- Provide guidance on building a professional network.

9. Adaptability:

- Discuss the importance of adaptability in the workplace.
- How to mould yourself positively in progressive work environment.
- Provide examples of how to handle change and uncertainty.

10. Workplace Ethics:

- Emphasize the importance of honesty, integrity, and ethical decision-making.
- Avoid gossip
- Discuss common ethical dilemmas in the workplace.

11. Teamwork and Collaboration:

- Highlight the significance of working well in a team.
- Provide strategies for effective collaboration.

12. Self-Care and Well-being:

- Discuss the importance of maintaining a healthy work-life balance.
- Emphasize self-care practices for mental and physical well-being.

Suggestion of speaker topics as per people in our network and their availability

13. Career Exploration: Career counsellor

- Understand their interests, strengths, and values.
- Explore various career options and industries.

14. Financial Literacy: Banker / CA

- Teach basic budgeting and financial management skills.
- Discuss the importance of saving and investing.

15. Digital Literacy: Police personal

- Teach them how to use digital tools and platforms for work.
- Discuss online professionalism and digital communication.



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16. Entrepreneurial Skills:

- Introduce entrepreneurial thinking and problem-solving.
- Discuss the basics of starting and running a small business.

17. Emotional Intelligence: HR

- Explore the concept of emotional intelligence and its role in the workplace.
- Teach strategies for recognizing and managing emotions in oneself and others.

18. Negotiation Skills: Not just commercials, it is dealings in everyday life HR

- Teach the basics of negotiation.
- Provide practice scenarios to develop negotiation skills.

19. Problem Solving: Senior executive

- Develop critical thinking and problem-solving skills.
- Encourage them to approach challenges with a positive mindset.



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Pairing details for 'Dronacharya' Mentorship Program:

SR NO	NAME OF MENTOR	NAME OF MENTEE
1	ANANDI DHUME	SHWETA PACHAKALE
2	VIJAYALAKSHMI JOSHI	PRITI GORIVALE
3	DR. SUPRIYA CHINCHOLKAR	SANSKRUTI WAYDANDE
4	DR SMIRA BHARATI	NISHA VISHWAKARMA
5	DR MAYA JASRAPURIYA	PRANALI PATIL
6	KIRTI BHATNAGAR	RIDDHI PAL
7	NEENA DESHPANDE	SHRUTI JADHAV
8	RAJLAKSHMI JOSHI	SAYALI SHELKE
9	SONALI GANDRE	PRATIKA MORE
10	YOJANA JAGTAP	SHREYA MANDRAI
11	CHHAVI VYAS	DHRUVIKA WALAWALKAR
12	NATTASHA REDDY	SHIVANI GADGE
13	SIMRAN SHARMA	RIYA GUPTA
14	DR. MONALI INGALE	SIDDHI RAJGURE
15	MAUTULI G.	NAZIYA SHEIKH
16	HEMANT JAGTAP	PRATHAMESH PAWAR
17	DR. LUCKY KASAT	SANSKAR KELKAR
18	ASHISH MOGHE	SWAPNIL SHINDE
19	DR. SUDHIR SAWANT	ROSHAN GAVHALE
20	DURGESH BUXY	ABHISHEK MISHRA
21	GOVIND KHETAN	ROHIT BIRHADE
23	RAM BHATNAGAR	ARYA KUMBHAR
24	SANTOSH RAWAT	AVADHUT AMBIKAR
25	SATISH JOSHI	SACHIN UTEKAR
26	ADITYA CHAUHAN	AMIT GUPTA
27	AMIT DESHPANDE	PRATHAMESH NAR
28	D N NARKHEDE	ADITYA DAPHALE
29	CHANDRASHEKHAR LIMAYE	PRATIK METHE
30	PUSHAN VAIDYA	ADITYA GHADI
31	SANTOSH SHINDE	GANESH PANCHAL
32	VAIBHAV NARKAR	YASH LOKHANDE



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33	KAUSTUBH KALE	SAHIL PANDEKAR
34	LAKSHMAN IYER	SUJAL YELAMKAR
35	UDAY BHAGWAT	YASH KHAPARE
36	BHALERAO SIR	SIDDHESH BORUDE



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ठाणेवैभव



कर्मवीर भाऊराव पाटील महाविद्यालयात 'द्रोणाचार्य' मेंटॉरशिप कार्यक्रम

ठाणे: अनेक महाविद्यालयीन विद्यार्थी ध्येयाअभावी आपल्या करिअरमध्ये यशस्वी होत नाहीत. या विद्यार्थ्यांना योग्य मार्गदर्शक मिळणे ही आजची गरज आहे. याच उद्देशाने कर्मवीर भाऊराव पाटील महाविद्यालयाने द्रोणाचार्य मेंटॉरशिप कार्यक्रमाची आखणी करण्यात आली आहे.

शहरातील मान्यवरांच्या मदतीने विद्यार्थ्यांना मेंटॉरिंग करण्यासाठी महाविद्यालयाने तीन महिन्यांचा कार्यक्रम राबविण्याचे ठरविले आहे.

रोटरी क्लब ऑफ ठाणे प्रीमियमच्या मदतीने या कार्यक्रमाची आखणी व व्यवस्थापन करण्यात आले आहे. वन-टू-वन मेंटॉरशिप म्हणजेच एक मेंटर एक मेंटी अशा एकूण 35 विद्यार्थ्यांसाठी 35 मेंटॉर नेमून देण्यात आले. या कार्यक्रमांतर्गत तीन महिन्यात एकूण 12 वैयक्तिक सेशनस व सहा सेमिनार घेण्यात येतील. या सेशनसमधून विद्यार्थ्यांचा व्यक्तिमत्त्व विकास, संभाषण कौशल्य, व्यवस्थापन कौशल्य,

वेळेचे व्यवस्थापन, भावनिक बुद्धिमत्ता, आर्थिक नियोजन अशा अनेक बाबींवर मार्गदर्शन केले जाईल.

आजच्या उदघाटनप्रसंगी प्रमुख अतिथी म्हणून अधीर माने यांनी विद्यार्थ्यांना मार्गदर्शन केले. यावेळी राम भटनागर, हेमंत जगताप, श्री. भालेराव, चंद्रशेखर लिमये, संतोष शिंदे, पुषण वैद्य, आनंदी धुमे, सोनाली गंढे, संस्थेचे अध्यक्ष सचिन मोरे आदी मान्यवर उपस्थित होते.



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